
Equal People mencaap

PERSON SPECIFICATION FLOATING SUPPORT TEAM LEADER

Experience and Training	Essential/ Desirable
1. Two year of experience of work with people with Learning Disabilities, Autism & Differing Behaviour, Mental Health	E
2. Experience of project management, Self Direct support IB	E
3. Experience of developing new services, Self Direct support IB	E
4. Experience of supporting people with more complex needs	
5. Experience of networking	E
6. Training/qualification in social work/housing management/or other relevant area of expertise	E
Skills and Knowledge	
7. Knowledge of the Care Act, Safeguarding and Supported Living, CQC legislation, including risk assessment and health and safety,	E
8. Experience of person-centred and outcome focussed work	E
9. An understanding and commitment to the 'Personalisation' of support services	E
10. Supervisory experience	E
11. Excellent communication skills	E
12. Experience of management and monitoring of housing budgets.	E
13. Ability to develop and monitor policies and procedures	E
14. Understanding of the mental health needs of people with learning disabilities	E
15. Computer/ Database/ Online rota skills	E

Personal Qualities

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| 16. Self motivated and able to use own initiative | E |
| 17. Leadership. A good team player able to motivate staff to act confidently on their own initiative | E |
| 18. Full commitment to the empowerment of people with learning disabilities, and user involvement. A person-centred approach. | E |
| 19. Commitment to equal opportunities policy and practice | E |