

Mission Statement



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3. _____
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Our Ethos & Values



Ethos means a set of ideas and beliefs that are shared by a group of people.

Equal People **men**cap



Values are the most important things we think about in everything we do.



This is Equal People Mencap's Mission Statement, chosen by our service users.

Equal People
mencap



This Mission Statement explains our ethos and values and why they are important to:

- Who we are
- What we do
- How we do it

Mission Statement



These are the things that were chosen by our service users:

- We will turn dreams into action at the right pace for each person.



People tell us their wishes and needs and what they want to achieve. We will support them to do this.



- We will help people to be in control of their own support. They will say when, who, where and how.



- We will offer support that is right for each person. This also means we will work together with:



- ▶ Parents and carers



- ▶ Advocates - this is someone who supports you to speak up, or speaks for you



- ▶ Health and social care professionals



- ▶ Employers



- We will treat everybody with dignity and respect.



We expect this from all our staff and volunteers.



- We aim to support everybody to be safe.



We will look out for signs of anybody being hurt or abused.



We will encourage others to tell us if they think somebody is being hurt or abused.



- We will involve everybody in decisions and plans for the future.



- All our staff will get training and support to be the best they can be for themselves and our service users.



- We will do everything we can to help a person do an activity they choose. We will always make sure this is done safely.



- We celebrate everybody's differences and stand up to any one who treats people unfairly because of who they are.



- We are Equal People.



Independent Living Group

This Mission Statement was created by:

The Independent Living Group

Robert Ebanks

Steve Mrozek

Tracey Miles

Melissa Smith

Sophie Linden

Luke Skiff

Peter Meah

Sara Salha

Jimmy Smith

Abdi Al Hassan

Nooran Solhekol

Yosief Semere Temelso

Nic Walsh



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