

Mission Statement



Our Ethos & Values



Ethos means a set of ideas and beliefs that are shared by a group of people.



Values are the most important things we think about in everything we do.



This is Equal People Mencap's Mission Statement, chosen by our service users.



This Mission Statement explains our ethos and values and why they are important to:

- Who we are
- What we do
- How we do it

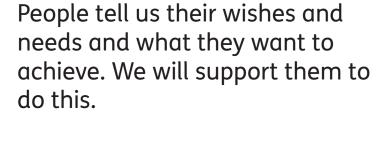
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These are the things that were chosen by our service users:



 We will turn dreams into action at the right pace for each person.





 We will help people to be in control of their own support. They will say when, who, where and how.



 We will offer support that is right for each person. This also means we will work together with:



Parents and carers



Advocates - this is someone who supports you to speak up, or speaks for you



Health and social care professionals



Employers



 We will treat everybody with dignity and respect.



We expect this from all our staff and volunteers.



 We aim to support everybody to be safe.



We will look out for signs of anybody being hurt or abused.



We will encourage others to tell us if they think somebody is being hurt or abused.



 We will involve everybody in decisions and plans for the future.



 All our staff will get training and support to be the best they can be for themselves and our service users.



We will do everything we can to help a person do an activity they choose. We will always make sure this is done safely.



 We celebrate everybody's differences and stand up to any one who treats people unfairly because of who they are.



We are Equal People.



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